



SAP Fieldglass Brief

Transform How You **Select, Engage and Manage** External Workers and Services Providers with SAP Fieldglass

SAP Fieldglass 

THE BEST RUN 

Powering **your flexible** workforce through innovation

With **42% of workforce spend** on the external workforce¹, companies today rely on many sources of global talent to get work done.

The type of workforce needed today isn't the same as it was yesterday, and it will undoubtedly be different tomorrow. To stay competitive, organizations must capitalize on a **well-managed, dynamic and flexible external workforce**.

Since 1999, SAP Fieldglass has delivered proven, innovative solutions that fundamentally change how companies get work done. Our open, cloud-based **application** simplifies every element of procuring and managing your external workforce, connecting businesses in real-time to a network of global services providers and contingent workers.

With SAP Fieldglass, you can find specialized skills quickly, and scale up or tighten down with speed and efficiency to build a new and better way of working. Our industry-leading solutions enable organizations to optimize their use of these resources to increase operational agility and accelerate business outcomes in the digital economy.

The world of work **is changing**

SAP Fieldglass conducted a global research study¹, in collaboration with Oxford Economics, examining how the external workforce is reshaping how work gets done.

The results are clear: the external workforce enables an impressive range of business outcomes.

¹ Agile Procurement Insights: Agility Isn't Always on the Payroll

55%

of survey respondents say that without an external workforce they would be unable to conduct business as usual

42%

of workforce spend is on the external workforce

73%

of survey respondents say the external workforce is important to operating at full capacity and meeting market demands

But only 20%

have the technology to manage their systems and facilities access and automatically turn it off at the end of the project



SAP Fieldglass makes it easy for organizations to achieve **total workforce visibility, maximize cost savings, improve worker quality and efficiencies, and enforce compliance.**

Key benefits of the SAP Fieldglass platform include:



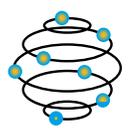
Automate the entire process of procuring and managing flexible labor.



Greater visibility can help reduce costs, enforce compliance, and increase program efficiencies.



Mitigate risk and ensure compliance to safety and security protocols.



An open platform means integration with a wide variety of enterprise and self-developed applications.



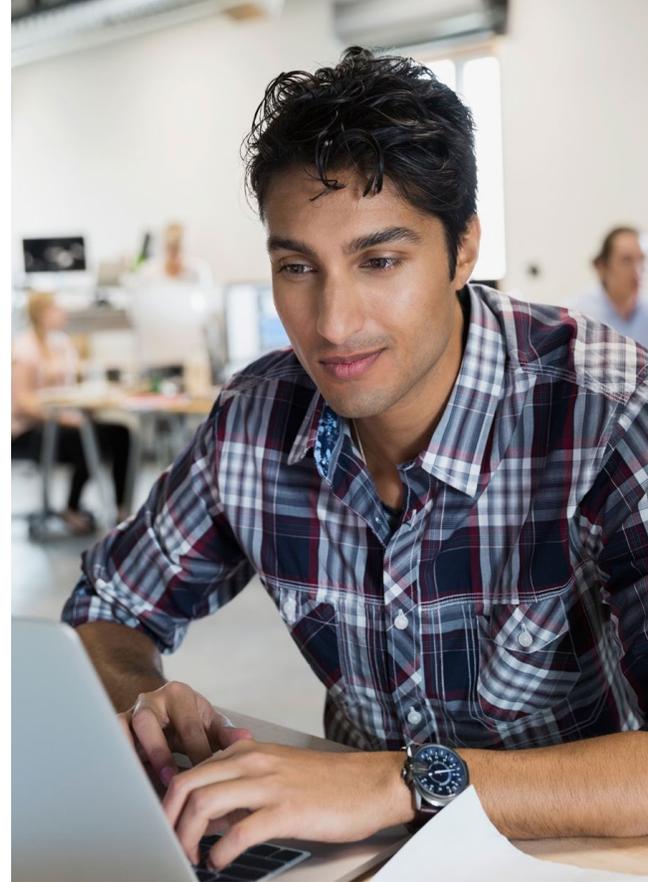
With a culture of innovation, we're early adopters of digital – advanced analytics, mobile, and machine learning.



Backed by the power and resources of SAP, a leader of innovative solutions powering the intelligent enterprise.

Solutions for the enterprise

SAP Fieldglass offers a portfolio of enterprise solutions to manage all types of **external talent and services** throughout the entire talent lifecycle – from sourcing and management, to invoicing, payment, and offboarding.



Contingent Workforce Management

Find, engage, manage, and pay all your contingent workers with one cloud-based solution, from requisition all the way through invoice and evaluation.

Automate and holistically manage your non-payroll workforce, so you can effectively streamline processes, enhance security, improve worker productivity, and build resilience into your business.

Worker Profile Management

Track and manage all non-traditional workers who are not tied to a job posting or Statement of Work (SOW). Ensure greater external workforce security and compliance, while enhancing visibility and efficiency.

Services Procurement

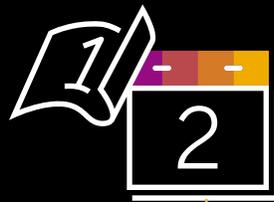
Streamline how external services providers - from consulting firms to agencies to maintenance crews - are sourced, engaged, managed, and paid with a single, integrated cloud solution.

Efficiently administer Statement of Work (SOW) engagements, including contractors, managed services, and Business Process Outsourcing (BPO) models.

Assignment Management

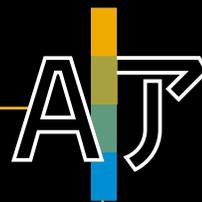
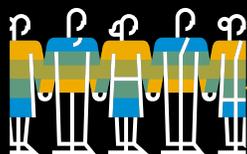
Simplify how you administer ad hoc external work under existing supplier agreements. Centrally deploy, manage, and pay multiple external workers across multiple assignments– with one solution. Improve cost control, increase productivity, and better manage compliance.

Fast facts about
SAP Fieldglass



Founded in
1999

Employees
1000+

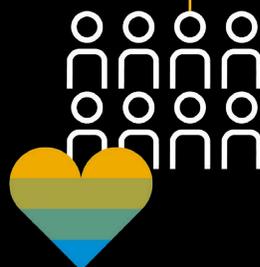


Languages
21

Countries
180+



Suppliers
207,000



Customer Retention
99%

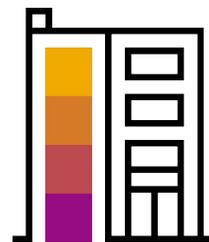


Accelerate business impact with **seamless solutions**

Integration

With complex systems in place, companies need assurance that their external workforce management and services procurement platform will easily integrate with their existing technology stack.

The SAP Fieldglass open platform was designed from the ground-up to adapt to the evolving technical landscape. Our API framework **works with any enterprise solution**, offering a robust suite of configurable integration points for either on-premise or cloud-based software suites, with packaged integrations and standard interfaces that are flexible and precise.



On Premise Applications



Cloud-based Applications

Access real-time insights and actionable data – **at your fingertips**

Analytics

SAP Fieldglass analytics enables you to capture, compare, and collaborate on critical information about your nonpayroll labor more easily than ever before. Powered by SAP Analytics Cloud, this capability introduces robust functionality to track results across a wide array of metrics.

Mobile Apps

SAP Fieldglass mobile apps are designed give you the functionality you need most to manage your external workforce with ease. You can complete essential tasks and keep workflows moving with mobile apps that travel as far and fast as you do.

Available for iOS and Android devices.



The world of work is changing.

Are you ready?

The SAP Fieldglass platform is helping companies transform how work gets done across the globe. Contact us today to learn how our solutions can help your organization rework work.

Learn more at **fieldglass.com**, or call **1-844-843-0650**

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